

WEST ORANGE BOARD OF EDUCATION

Public Board Meeting December 19, 2022 6:30 P.M. Executive Session 7:30 P.M. Public Session West Orange High School 51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Tunnicliffe, Vice President Rothstein, Mr. Rock and Ms. Huerta.

Absent: Mr. Stevenson.

- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

- IV. PUBLIC SESSION AT 7:30 P.M.
- V. PLEDGE OF ALLEGIANCE
- VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 21, 2022 (Att. #1)

MOTION: Ms. Huerta SECOND: Mr. Rock VOTE: 4-0 (RC)

Yes Yes Absent Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. RECOMMEND APPROVAL OF THE FOLLOWING RESOLUTIONS:

Presented to Gary Rothstein by the West Orange Board of Education, Essex County

- WHEREAS, Gary Rothstein has served the citizens of his community for 3 years as a member of the Board of Education, and as the Board's Vice President for 1 of those years; and
- WHEREAS, Gary Rothstein's service to the West Orange Board of Education includes his leadership and participation in a wide range of committees and associations including, but not limited to Policy, Public Relations, NJ School Boards Association, and Essex County School Boards Association; and
- RESOLVED, That the West Orange Board of Education expresses its deep appreciation to Gary Rothstein for his exemplary service to the children of West Orange Township and the State of New Jersey; and be it further

RESOLVED, That a copy of this resolution be sent to the Essex County School Boards Association.

MOTION: Ms. Huerta SECOND: Mr. Rock VOTE: 3-1 (RC)

YesYesAbsentNoYesHuertaRockStevensonRothsteinTunnicliffe

B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Min Jee Kim	Mt. Pleasant	Grade 5	Resignation	2/13/23
Deborah Rees	Kelly	Music	Retirement 15.5 years	3/1/23
Margaret Theobald	Roosevelt	Physical Education	Retirement 29.5 Years	3/1/23

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	ation Position Reason		Effective Date
Rosa Gomez	Liberty	Custodian	Retirement	2/1/23

		Night Shift	17 years	
Elise Norwitz	Central Office	Administrative Assistant	Retirement 18 years	2/1/23
Nubia Rodriguez	WOHS	Paraprofessional	Retirement 20 years	7/1/23
Tori Smith	Mt. Pleasant	Paraprofessional	Resignation	1/11/23
Kim Townes	Redwood	Lunch Aide	Resignation	12/1/22

2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name Location		Position	Effective Date
Kimberly Adelante	Kelly	LDT-C Leave Replacement	12/1/22
Albina Oakley	Washington	Grades K-5 AM ELA/Math Tutorial	11/21/22
Leslie Taylor	Hazel	ELL Literacy and Language Support Program	11/28/22

3. Appointments

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Blenda Alexandre	.6 Hazel / .4 Liberty	School Psychologist	Grushko	MA+30	4	\$76,310 prorated	1/2/23 - 6/30/23
Mallory DeMarco	Redwood	.6 BCBA Leave Replacement .4 Special Education	LeGates	MA	11	\$82,119 prorated	11/29/22 - 12/12/22 extended from 11/3/22 - 11/23/22
Alyssa Gossett	Gregory	Grade 5 / ELA Leave Replacement	Massey	BA	4	\$62,718 prorated	9/1/22 - 2/17/23 amended from 9/1/22 - 12/23/22
Alyssa Gossett	Gregory	Grade 2 Leave Replacement	Parkin / Portuese	BA	4	\$62,718 prorated	2/20/23 - 6/30/23
Mara Mamroud	ECLC	Preschool Intervention and Referral Specialist	New	MA+30	15	\$87,729 prorated	2/21/23 - 6/30/23
Julie McGrath	St. Cloud	Grade 1 Leave Replacement	Siconolfi	MA	4	\$66,972 prorated	9/1/22 - 6/30/23 amended from 9/1/22 - 12/23/22
John Nittolo	Mt. Pleasant	Acting Principal	DiGiacomo	N/A	N/A	\$500 per diem	12/5/22 - 1/3/23
Deborah Sharkey	WOHS	Business Ed/Personal Finance Leave Replacement	Critelli	MA	N/A	\$335 per diem	1/31/23 - 6/21/23
Ashley Suarez	Gregory	Grade 5 / ELA	Massey	BA	5	\$63,268 prorated	2/21/23 - 6/30/23

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Desmond Aultmon	Redwood	Custodian Mid-Shift	Bermudez	Custodian	5	\$40,556 prorated includes shift differential of \$285	12/20/22*^ - 6/30/23
Aliya Barnes	BMELC	ABA Paraprofessional	New	MA	3	\$35,270 prorated	12/20/22 - 6/30/23
Pamela Baskin	Redwood	Lunch Aide	Townes	N/A	N/A	\$19.92 per hour	12/20/22*^ - 6/21/23
Diana Frazao	Gregory	Paraprofessional	Costa	Non-Degree	6	\$31,557 prorated	1/18/23*^ - 6/30/23
Alyssa Kuglin	BMELC	ABA Paraprofessional	New	MA	5	\$35,875 prorated	12/1/22 - 6/30/23
Ronald Lipnicki	Buildings & Grounds	Utlity / Driver	Bassolino Reassigned	Utility	13	\$55,749 prorated	1/2/23*^ - 6/30/23
John Portillo	BMELC	ABA Paraprofessional	New	Non-Degree	4	\$31,040 prorated	12/20/22*^ - 6/30/23
Marleen Rodgers	BMELC	ABA Paraprofessional	New	Non-Degree	3	\$30,755 prorated	12/20/22*^ - 6/30/23
Genesis Rodriguez	Redwood	Paraprofessional	Del Plato	Non-Degree	3	\$30,755 prorated	1/2/23*^ - 6/30/23

^{*}pending Criminal History Record Check process

c. Upon recommendation of the Superintendent of Schools; approval for the amendment of the following Board approved 2022-2023 salaries for the following non-certificated staff, effective July 1, 2022 through June 30, 2023 at the rate of 1.05:

Name	Location	Position	Salary Guide	Step	Base Salary	5% increase	Longevity	BA Stipend	Revised Salary
Paula Duffy	Central Office	Payroll	Column IV	12	\$86,448	\$4,322.40	N/A	N/A	\$90,770.40
Elise Norwitz	Central Office	Payroll	Column IV	12	\$86,448	\$4,322.40	\$4,911	\$1,294.31	\$96,975.71

d. Upon recommendation of the Superintendent of Schools; approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Kristin Azzato	Edison	Supplemental Reading Support- Enrollment to be paid on a per diem basis following "A"schedule	12/19/22 - 6/30/23
Christina Ferinde	Edison	Supplemental Math Support - Enrollment to be paid on a per diem basis following "A"schedule	12/19/22 - 6/30/23
Danielle Bridge	Liberty	Supplemental Math Support - Enrollment	9/6/22 - 10/24/22
Sharon Ortiz	WOHS	Career Education Vacancy-Critelli	2/1/23 - 6/21/23

e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated co-curricular assignment(s):

[^]pending completion of onboarding process

Name	Location	Position	Stipend	Effective Dates
Kristin Azzato	Edison	Service Club/Junior Interact Co-Advisor	\$782	2022-2023
Jeffrey Lafoon	Edison	Service Club/Junior Interact Co-Advisor	\$782	2022-2023
Jewell Burnett OOD	WOHS	Basketball: Girls' Volunteer	N/A	2022-2023
Mac Weinstein OOD	WOHS	Lacrosse: Boys' Volunteer	N/A	2022-2023
Nasir Foster OOD	WOHS	Percussion Ensemble-Indoor: Assistant Director	\$1,117	2022-2023
Kaitlin Morrel OOD	WOHS	Percussion Ensemble-Indoor: Pit Technician	\$2,239	2022-2023
Scott Burzynski OOD	WOHS	Spring Musical: Rehearsal Pianist	\$1,564	2022-2023
Debra Coen	WOHS	Spring Musical: Publicity	\$388	2022-2023
Lauren Grof-Tisza	WOHS	Spring Musical: Technical Director	eal: Technical Director \$1,553	
Nicholas Von Hagel OOD	WOHS	Spring Musical: Sound	\$1,553	2022-2023

f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Salary / Rate of Pay	Effective Dates
Cynthia Cooley	Kelly	Grades K-5 AM ELA/Math Tutorial Substitute	\$53.38 per hour* not to exceed 40 hours as assigned *ESSER III	12/20/22 - 5/8/23
Ashley Morris	Redwood	Grades K-5 AM ELA/Math Tutorial Substitute	\$53.38 per hour* not to exceed 40 hours as assigned *ESSER III	12/5/22 - 5/8/23
Rebecca Rud	Roosevelt	Best Buddies Advisor	\$1,500	2022-2023
Albina Oakley	Washington	Grades K-5 After School Homework Club	School Homework Club \$4,000* 2 payments of \$2,000 (March/June) *Title I	
Jessica Viavattine	Washington	Grades K-5 AM ELA/Math Tutorial	\$53.38 per hour* not to exceed 40 hours *ESSER III	12/5/22 - 5/8/23
Elizabeth Moss	Washington	RN to support student who participates in Grades K-5 After School homework Club	\$58.76 per hour not to exceed 2 hours per week	12/6/22 - 6/20/23
Domenica Alessi Obando	WOHS	Best Buddies Advisor	\$1,500	2022-2023
Cheryl Butler	WOHS	Homeless Liaison	\$6,000* 2 payments of \$3,000 (December/June) *ESSER-HCY II	2022-2023
Sara Augustine	WOHS	School Nurse to provide support to student who participates in Track: Indoor	\$58.76 per hour not to exceed 80 hours	11/28/22 - 3/28/23
Rosalie Dudkiewicz	WOHS	School Nurse to provide support to student who participates in Track: Indoor	\$58.76 per hour not to exceed 190 hours	11/28/22 - 3/28/23
Kathryn Winston	Central Office	Provide assistance to the Assistant Superintendent of Schools	\$1,000 per month	12/1/22 - 6/30/23

g. Upon recommendation of the Superintendent of Schools approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Denise Lambert	Liberty	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option I	\$1,331.35	11/28/22 - 6/30/23
Denise Lambert	Liberty	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option II	\$2,704.10	11/28/22 - 6/30/23
Denise Lambert	Liberty	Administrative Assistant	New Jersey Association of Educational Office Professionals Professional Development Program: Option III	\$1,045.91	11/28/22 - 6/30/23

h. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2022 and June 2023

Name	Date of Hire	Black Seal	Location
David Molina Martinez	1/28/20	\$1,150	Edison

i. Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$79.53 per hour for the 2022-2023 school year:

Name	Certification	Certification	Certification	Effective Dates
Latasha McMillan	Special Education	K-6	N/A	2022-2023
Samantha Reindeau	Special Education	K-6	N/A	2022-2023

j. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Amy Butcher	Ramapo College	St. Cloud	2022-2023

k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Tammy Giordano	Standard	X						
Devon Jacobs*^	N/A							X
Emily Mahon	Standard	X						
Kellie Moss	N/A				X			

^{*}pending Criminal History Record Check process

4. Leaves of Absence:

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Name	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8656	Kelly	N/A	9/1/22 - 11/18/22	11/21/22 - 3/17/23	3/20/23

[^]pending completion of onboarding process

Name	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Family				amended from 11/21/22 - 1/27/23	amended from 1/30/23
7575 Medical	Mt. Pleasant	11/7/22 - 1/3/23 amended from 11/7/22 - 11/30/22	N/A	N/A	1/4/23 amended from 12/1/22
7866 Family	Kelly	4/27/23 - 6/9/23	6/12/23 - 6/30/23 (22-23) 9/1/23 - 11/30/23 (23-24)	N/A	12/1/23
6887 Personal	Washington	N/A	<u>N/A</u>	2/13/23 - 6/30/23	TBD
5171 Family	Central Office	10/24/22 - 2/9/23 amended from 10/24/22 - 1/26/23	2/10/23 - 5/12/23 amended from 1/27/23 - 4/28/23	5/15/23 - 6/30/23 (22-23) 7/1/23 - 12/31/23 (23-24) amended from 5/1/23 - 6/30/23 7/1/23 - 12/31/23	1/2/24
7930 Family	WOHS	11/21/22 - 12/20/22 amended from 12/5/22 - 1/6/23	12/21/22 - 3/31/23 amended from 1/9/23 - 3/31/23	N/A	4/3/23
8503 Medical	Redwood	10/27/22 - 12/12/22 amended from 10/27/22 - 11/23/22	N/A	N/A	12/13/22 amended from 11/28/22
4197 Medical	WOHS	9/21/22 - 12/9/22 amended from 9/21/22 - 12/21/22	N/A	N/A	12/12/22 amended from 12/22/22
6973 Family	St. Cloud	N/A	9/1/22 - 10/28/22	10/31/22 - 6/30/23 amended from 10/31/22 - 12/30/22	9/1/23 amended from 1/2/23

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Name	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8576 Medical	Redwood	12/2/22 - 1/13/23	N/A	N/A	1/16/23
8853 Medical	BMELC	11/19/22 - 12/13/22 a.m. only	N/A	12/13/22 p.m. only - 12/30/22	1/2/23
7486 Medical	WOHS	10/4/22 - 1/4/23 am. only amended from 10/4/22 - 12/2/22	1/4/23 p.m. only - 2/3/23	N/A	2/6/23 amended from 12/5/22

c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee # Leave Dates		Type of Leave Anticipated Return	
4971	12/15/22 - TBD	Paid Administrative	TBD

5. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for an Affiliation Agreement between Kean University and the West Orange Board of Education for West Orange High School to serve as a School Practicum Site to students enrolled in the university's School Psychology Program, effective January 2, 2023 through June 30, 2023. (Att. #2)

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following job description(s): (Att. #3)

Job Description	New	Revised
Bus Driver		X
Bus Monitor Part-time		X
Principal (PreK-8)		X
High School Principal		X

Personnel - Items A1 through A6

MOTION: Mr. Rock SECOND: Ms. Hueta VOTE: 4-0 (RC)

Yes Yes Absent Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

B. CURRICULUM AND INSTRUCTION

- 1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #4)
- **2.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Curriculum Associates to provide iReady Assessment and Evaluation Tool Actionable Data Professional Development for Grades K-5 teachers for administering the iReady Diagnostic to Grades K-5 students for the 2022-2023 school year in the amount of \$8,750 funded by local funds.
- **3.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Paper Education America, Inc. to provide online tutoring for students grades 6-8 in the amount of \$63,625 from January 1, 2023 December 31, 2023 funded by the ARP ESSER Grant.
- **4.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Elijiah Minton-Urban Art to provide a mural workshop to students of the Urban Art and Communication class at West Orange High School on January 24, 2023 in the amount of \$700 funded by local funds.
- **5.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the purchase of Ready Classroom Mathematics in the amount of \$179,000 funded by ARP ESSER Grant.

Curriculum and Instruction - Items B1 through B5

MOTION: Ms. Huerta SECOND: Mr. Rock VOTE: 4-0 (RC)

YesYesAbsentYesYesHuertaRockStevensonRothsteinTunnicliffe

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2105001	Chapel Hill Academy	Tuition: \$48,000.00 125 days @ \$ 384.00/day	Unbudgeted
1913053	Mountain Lakes Board of Education	1:1 Aide: \$23,413.27	Unbudgeted
2102033	Shepard School	Tuition: \$38,101.69 121 days @ \$314.89/day	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Independent service providers for related services for the 2022-2023 school year:

ID Number	nber Provider Type of Service		Cost	Not to Exceed
1207143	RUCARES-Severe Behavior Program Children's Specialized Hospital	ABA Evaluation and Report	\$1,700.00	\$1,700.00
1106069	Institute of Neurology	Neurological Assessment and Report	\$950.00	\$950.00

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider for home instruction services.

Name of Facility	Cost	Not to Exceed
Mountain Lakes Board of Education Lake Drive School 96 Powerville Road, Suite 1 Mountain Lakes, NJ 07046	24.5 hours @ \$204/hour	\$4,998.00

4. Upon recommendation of the Superintendent approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of administration and Finance:

School	Year	Certificate Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Windsor Bergen Academy	2020 - 2021	\$29,218.71	\$28,558.71	\$660.00

b.) Business Office

- 1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 12/19/22 Bills List in the amount of \$26,156,868.89.
- 2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the October 2022, November 2022 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #5)
- 3. Secretary's Report Acceptance and Certification October 2022 and November 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acceptance the Board Secretary's financial report for the month of October 2022 and November 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #6)

4. Report of the Treasurer of School Monies - October 2022 and November 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of October 31, 2022, and November 30, 2022 which reports are in agreement with the Secretary's Report. (Att. #7)

5. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	25 PocketLab Airs for STEMSpectrometer for Chemistry Class	\$6,332.50 \$16,494.65

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Upper School	School Security Services	\$40,001.50

- 7. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Settlement Agreement and Mutual Release in regards to Docket No. ESX-L-3626-22 and No. ESX-L-6548-22, in the amounts of \$6,000.00 and \$2,250.00, respectively.
- **8.** Upon the recommendation of the Superintendent of Schools approval by the Board of Education to accept the reverse public auction bid for Natural Gas Supply Services to be awarded to Direct Energy for a three year term, 7/1/2 023-6/30/2026.
- 9. Upon the recommendation of the Superintendent of Schools approval by the Board of Education to accept the reverse public auction bid for Electricity Supply Services to be awarded to Constellation Energy for a two year term, 6/1/2023-5/31/2025.
- 10. Recommend approval of the Parental Contract for Student Transportation for Student #2007092, for the period December 1, 2022 August 15, 2023, in the amount of \$15,200.00.

Finance - Special Services - Items A1 through A4 and Business Office - Items B1 through B10

MOTION: Mr. Rothstein SECOND: Mr. Rock VOTE: 4-0 (RC)

Yes Yes Absent Yes Yes Huerta Rock Stevenson Rothstein Tunnicliffe

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending December 19, 2022.

2. Harassment, Intimidation and Bullying

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on November 21 2022, the Superintendent reported HIB Incident Number(s) 009 to the Board; and

Whereas, on November 30, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 009 for the 2022-2023 school year for the reasons conveyed to the Board."

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the School Bus Emergency Evacuation Drills 2022-2023.

Reports - Items 1 through 3

MOTION: Ms. Huerta SECOND: Mr. Rock VOTE: 4-0 (RC)

YesYesAbsentYesYesHuertaRockStevensonRothsteinTunnicliffe

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING (Reorganization meeting) to be held at 7:30 p.m. on January 5, 2023 at West Orange High School. There will be no Executive Session.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 8:18 p.m.

MOTION: Ms. Huerta SECOND: Mr. Rothstein VOTE: 4-0 (VV)

Respectfully submitted,

Tonya M. Flowers, Board Secretary

Tonya M. Flowers